

Meeting Minutes
Governing Board- KIPP KC Public Schools

2700 E 18th St, Kansas City, Mo 64127

Feb 27, 2023

- Meeting was called to order at 5:30 pm by Kevin Smith and **Roll Call was taken**. The following board members were present: Kevin Smith, Julie Gronquist-Blodgett, Steve Jones, Chris Perkins, Charles King, Melesa Johnson, Na'Tika Rowles, and Brian Williams
- **The following KIPP KC Team & Family were present:** Jana Cooper, Mayra Bencomo, Ayana Hayes , Ryan Davis , Julie Cook , Kurt Bunnelle , Shannon Adams, Dawn Todd , Jonna Skinner, Dawn Todd, Michael Coleman , India Williams, James Taylor, Abby Baah,
- **The following members of the public were present:**
- Public Comments
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- Consent agenda
 - Motion to approve:
 - [Minutes](#) December 2022 (Audit)
 - [Minutes](#) December 2022 (Board Meeting)
 - November [Check Register](#)
 - December [Check Register](#)
 - January [Check Register](#)
 - [School Calendar](#)
 - Motion was approved by board
- Finance Committee
 - KIPP Projects \$2.43M in cash reserves and 59 days of cash at the end of January
 - \$602K over original budget collection
 - Expenses are running over budget by just over 9%
 - Salary/Comp Work
 - Borad Goal: Approves new (Phase 1 Emergency) compensation and benefits package by Febryaru 2023 for anyone currently on the instructional pay scale.
 - Summary of Work Timeline
 - September
 - Board Retreat - Problem Statement
 - October
 - Focus and Goal set around an emergency solution for instructional staff
 - November to January:
 - Finance Committee, Cook, EdOps, Cooper - Financial Modeling
 - Principals, Cook, Regional Leaders - Operating Policies Revisited
 - February
 - Draft Proposal Seeking Approval
 - Summary of Changes to Instructional Salary Schedule
 - Instructional staff defined as teachers of core content, elective, SPED/ELL, and intervention

- Julie participating
 - Regional Team is going to be asked to support - 1.5 hours per day
 - EKG Progress Update - High
 - EKG Scheduled March 10th
 - Charles and a few leaders from KIPP STL will be participating
- Governance Committee
 - Reminders
 - Complete Missouri Ethics Commission Disclosure
 - Complete survey about board terms
- ED Report
 - Development Update
 - Donor Breakfast
 - March 3
 - Every Event Center
 - 9am-11am
 - Save the date
 - Ribbon Cutting April 21, 2023
 - Golf Tournament - June 19, 2023
 - RFP
 - Timelines and Support
 - We are issuing 3 new Requests for Proposals
 - Food Service- in progress
 - Custodial - final interview March 7
 - Security - final interviews were 2/27 to bring in house
 - Support Needed
 - at least 1 board member to serve on final interview team
 - Regional Selection
 - Timeline
 - Final selection in January
 - Live applicant window open
 - Managing Director of School Operations
 - High School Assistant Principal
 - Positions are for internal and external applicants
 - Start date July 1
 - Question: Can people come to those interviews? Yes, we usually have them on Saturdays since it's a full-day interview process.
 - Transportation Update
 - Presented data on routes not running daily and a breakdown of transportation costs per month (Assist, bus, athletics)
 - Biggest Problems
 - Attendance
 - Unenrollment
 - Family Disastification
 - Canceled buses change every day
 - Teachers miss after school professional development - supervising buses
 - Discipline on bus is time consuming for administrators
 - Bus experience is neutral to negative - not in line with our ideal experience
 - Before and After Care is full - not enough staff to expand seats
 - Presented survey results from parents about transportation and recommendations for next year 23-24
- Board meeting was ended so board members could move into executive session at 6:50pm

- Executive Session
 - 1 matters related to a future contract
 - 1 student discipline decision
 - Board discussed discipline issue and approved the expulsion
 - Meeting adjourned at 7:05pm by Julie and Brian.